

Dimension Summary Report



Facilities & Operations						
Plant Operations						
Construction Services						
Construction Services - Trades/AFSCME/IUOE						
2010	2012	2014	Diff 2014 - 2012	Signif Diff	CFI Bench mark	
82	47	64				
98	87	80				
84%	54%	80%				
53	55	53	-2			69
62	60	53	--			75
65	69	62	-7			70
61	64	66	2			70
70	75	70	-5			70
54	58	54	-4			67
73	75	70	-5			75
45	43	44	--			63
39	90	49	--			68
68	69	64	-5			77
63	68	72	--			57
63	65	75	--			77
44	50	51	--			68
40	40	44	--			62
76	73	68	-5			70
74	73	71	-2			79
62	57	60	3			78
69	66	66	0			73
84	83	76	-7	▼		79
80	75	74	-1			78
83	82	74	-8			73
83	88	77	-11	▼		83

Dimensions
Climate
Supervisor*
Autonomy/Involvement
Workload
Resources/Environment
Recognition
Co-workers
Communication*
Training and Development*
Task Significance
Compensation*
Benefits*
Advancement*
Survey Perception*
Job Satisfaction
Outcomes
Unit/Dept. Commitment
Unit/Dept. Loyalty
Unit/Dept. Recommend
U of M Commitment
U of M Loyalty
U of M Recommendation
Customer Focus

* Dimension questions were modified so a direct comparison is not possible.
6/5/2014

Impact Summary Report



Facilities & Operations
Plant Operations
Construction Services
Construction Services - Trades/AFSCME/IUOE

	2014	Impact
	64	
	80	
	80%	
Dimensions		
Climate	53	0.0
Supervisor	53	0.3
Autonomy/Involvement	62	0.0
Workload	66	0.5
Resources/Environment	70	0.1
Recognition	54	0.4
Co-workers	70	1.3
Communication	44	0.2
Training and Development	49	0.2
Task Significance	64	0.8
Compensation	72	1.0
Benefits	75	0.0
Advancement	51	0.3
Survey Perception	44	0.2
Outcomes		
Unit/Dept. Commitment	71	3.0
Unit/Dept. Loyalty	60	3.1
Unit/Dept. Recommend	66	3.5
U of M Commitment	76	2.1
U of M Loyalty	74	2.1
U of M Recommendation	74	2.3
Customer Focus	77	2.9

Priority Matrix - 2014

