

Dimension Summary Report



Facilities & Operations						
Occupational Safety & Environmental Health						
2010	2012	2014	Diff 2014 - 2012	Signif Diff	CFI Bench mark	
77	70	78				
76	70	79				
101%	100%	99%				
67	62	70	8			69
75	71	84	--			75
69	68	77	9	▲		70
62	56	69	13	▲		70
77	76	79	3			70
66	64	72	8			67
76	73	79	6	▲		75
61	57	65	--			63
69	66	77	--			68
81	79	83	4			77
55	49	61	--			57
76	74	80	--			77
63	57	60	--			68
67	51	56	--			62
75	70	77	7	▲		70
Outcomes						
81	74	79	5			79
70	62	73	11	▲		78
75	64	77	13	▲		73
88	85	86	1			79
84	76	83	7	▲		78
87	83	86	3			73
88	88	90	2			83

* Dimension questions were modified so a direct comparison is not possible.
6/4/2014

Impact Summary Report



Facilities & Operations	
Occupational Safety & Environmental Health	

Dimensions	2014	Impact
	78 79 99%	
Climate	70	0.1
Supervisor	84	0.2
Autonomy/Involvement	77	0.2
Workload	69	0.0
Resources/Environment	79	0.2
Recognition	72	1.0
Co-workers	79	0.0
Communication	65	0.2
Training and Development	77	0.3
Task Significance	83	0.7
Compensation	61	0.0
Benefits	80	1.8
Advancement	60	0.2
Survey Perception	56	0.2
Outcomes		
Unit/Dept. Commitment	81	1.7
Unit/Dept. Loyalty	72	3.4
Unit/Dept. Recommend	75	3.4
U of M Commitment	87	1.3
U of M Loyalty	81	1.7
U of M Recommendation	87	1.4
Customer Focus	86	1.9

Priority Matrix - 2014

