

# Dimension Summary Report



Facilities & Operations						
Occupational Safety & Environmental Health						
OSEH Staff						
2010	2012	2014	Diff 2014 - 2012	Signif Diff	CFI Bench mark	
0	65	67				
--	65	69				
--	100%	97%				
<b>Dimensions</b>						
Climate	--	65	68	3		69
Supervisor*	--	--	83	--		75
Autonomy/Involvement	--	70	75	5		70
Workload	--	59	67	8	▲	70
Resources/Environment	--	78	78	0		70
Recognition	--	--	71	--		67
Co-workers	--	76	78	2		75
Communication*	--	--	62	--		63
Training and Development*	--	--	74	--		68
Task Significance	--	79	81	2		77
Compensation*	--	--	59	--		57
Benefits*	--	--	78	--		77
Advancement*	--	--	57	--		68
Survey Perception*	--	--	57	--		62
<b>Job Satisfaction</b>	--	<b>70</b>	<b>76</b>	<b>6</b>	<b>▲</b>	<b>70</b>
<b>Outcomes</b>						
Unit/Dept. Commitment	--	75	78	3		79
Unit/Dept. Loyalty	--	61	70	9	▲	78
Unit/Dept. Recommend	--	67	76	9	▲	73
U of M Commitment	--	87	85	-2		79
U of M Loyalty	--	78	81	3		78
U of M Recommendation	--	86	85	-1		73
Customer Focus	--	88	89	1		83

\* Dimension questions were modified so a direct comparison is not possible.  
6/4/2014

# Impact Summary Report



Facilities & Operations	
Occupational Safety & Environmental Health	
OSEH Staff	

Dimensions	2014	Impact
	67 69 97%	
Climate	68	0.0
Supervisor	83	0.2
Autonomy/Involvement	75	0.0
Workload	67	0.0
Resources/Environment	78	0.1
Recognition	71	0.5
Co-workers	78	0.0
Communication	62	0.2
Training and Development	74	0.3
Task Significance	81	0.7
Compensation	59	0.4
Benefits	78	1.7
Advancement	57	0.2
Survey Perception	57	0.1
<b>Outcomes</b>		
Unit/Dept. Commitment	78	2.4
Unit/Dept. Loyalty	70	3.3
Unit/Dept. Recommend	76	3.9
U of M Commitment	85	1.3
U of M Loyalty	81	2.8
U of M Recommendation	85	1.5
Customer Focus	89	0.8

## Priority Matrix - 2014

