

Dimension Summary Report



Finance					
Financial Analysis/Risk Mgmt/Treasurers Office/Project Management Office					
Staff					
2010	2012	2014	Diff 2014 - 2012	Signif Diff	CFI Bench Mark
0	0	46 51 90%			
--	--				
Dimensions					
Climate	--	--	63	--	69
Supervisor*	--	--	67	--	75
Autonomy/Involvement	--	--	64	--	70
Workload	--	--	59	--	70
Resources/Environment	--	--	80	--	70
Recognition	--	--	71	--	67
Co-workers	--	--	72	--	75
Communication*	--	--	61	--	63
Training and Development*	--	--	65	--	68
Task Significance	--	--	78	--	77
Compensation*	--	--	59	--	57
Benefits*	--	--	79	--	77
Advancement*	--	--	62	--	68
Survey Perception*	--	--	54	--	62
Job Satisfaction	--	--	61	--	70
Outcomes					
Unit/Dept. Commitment	--	--	69	--	79
Unit/Dept. Loyalty	--	--	53	--	78
Unit/Dept. Recommend	--	--	61	--	73
U of M Commitment	--	--	82	--	79
U of M Loyalty	--	--	76	--	78
U of M Recommendation	--	--	82	--	73
Customer Focus	--	--	89	--	83

* Dimension questions were modified so a direct comparison is not possible.
6/5/2014

Impact Summary Report



Finance	
Financial Analysis/Risk Mgmt/Treasurers Office/Project Management Office	
Staff	

	2014	Impact
	46	
	51	
	90%	
Dimensions		
Climate	63	0.0
Supervisor	67	0.3
Autonomy/Involvement	64	0.0
Workload	59	0.0
Resources/Environment	80	0.0
Recognition	71	0.8
Co-workers	72	0.0
Communication	61	0.6
Training and Development	65	1.1
Task Significance	78	1.4
Compensation	59	2.0
Benefits	79	0.0
Advancement	62	0.4
Survey Perception	54	0.0
Outcomes		
Unit/Dept. Commitment	69	2.4
Unit/Dept. Loyalty	53	3.1
Unit/Dept. Recommend	61	4.3
U of M Commitment	82	1.9
U of M Loyalty	76	1.7
U of M Recommendation	82	2.0
Customer Focus	89	0.7

Priority Matrix - 2014

