

Dimension Summary Report



Facilities & Operations						
Architecture, Engineering & Construction						
Architecture & Engineering						
2010	2012	2014	Diff 2014 - 2012	Signif Diff	CFI Bench mark	
54	54	55				
55	55	57				
98%	98%	96%				
61	60	70	10			69
70	71	75	--			75
67	64	72	8	▲		70
64	57	57	0			70
71	64	69	5			70
56	58	69	11	▲		67
75	75	81	6	▲		75
57	57	63	--			63
62	64	71	--			68
76	75	82	7	▲		77
47	44	58	--			57
74	76	83	--			77
54	54	59	--			68
55	59	71	--			62
71	68	78	10	▲		70
Outcomes						
77	73	84	11	▲		79
66	63	71	8	▲		78
74	67	78	11	▲		73
85	81	88	7	▲		79
76	73	79	6	▲		78
83	78	87	9	▲		73
82	81	87	6	▲		83

* Dimension questions were modified so a direct comparison is not possible.
6/5/2014

Impact Summary Report



Facilities & Operations
Architecture, Engineering & Construction
Architecture & Engineering

	2014	Impact
	55	
	57	
	96%	
Dimensions		
Climate	70	0.7
Supervisor	75	0.4
Autonomy/Involvement	72	1.0
Workload	57	0.2
Resources/Environment	69	0.0
Recognition	69	0.4
Co-workers	81	0.7
Communication	63	0.0
Training and Development	71	0.0
Task Significance	82	0.2
Compensation	58	0.0
Benefits	83	0.0
Advancement	59	1.2
Survey Perception	71	1.0
Outcomes		
Unit/Dept. Commitment	84	2.9
Unit/Dept. Loyalty	71	4.4
Unit/Dept. Recommend	78	4.3
U of M Commitment	88	1.4
U of M Loyalty	79	2.9
U of M Recommendation	87	2.8
Customer Focus	87	1.1

Priority Matrix - 2014

