

Dimension Summary Report



Facilities & Operations						
Plant Operations						
POLT Managers and Supervisors						
2010	2012	2014	Diff 2014 - 2012	Signif Diff	CFI Bench mark	
18	16	12				
25	13	9				
72%	123%	133%				
75	78	78	0			69
79	82	79	--			75
85	81	82	1			70
77	74	75	1			70
72	82	73	-9			70
71	69	74	5			67
86	87	82	-5			75
78	70	77	--			63
78	76	83	--			68
88	86	88	2			77
54	70	69	--			57
70	78	72	--			77
69	71	67	--			68
70	60	65	--			62
84	77	83	6			70
90	87	83	-4			79
70	66	70	4			78
90	88	80	-8			73
94	92	85	-7			79
82	80	74	-6			78
92	92	78	-14			73
88	83	87	4			83

Dimensions
Climate
Supervisor*
Autonomy/Involvement
Workload
Resources/Environment
Recognition
Co-workers
Communication*
Training and Development*
Task Significance
Compensation*
Benefits*
Advancement*
Survey Perception*
Job Satisfaction
Outcomes
Unit/Dept. Commitment
Unit/Dept. Loyalty
Unit/Dept. Recommend
U of M Commitment
U of M Loyalty
U of M Recommendation
Customer Focus

* Dimension questions were modified so a direct comparison is not possible.
6/5/2014