

Dimension Summary Report



Facilities & Operations						
Occupational Safety & Environmental Health						
OSEH Lead Team						
2010	2012	2014	Diff 2014 - 2012	Signif Diff	CFI Bench mark	
0	14	11				
	14	10				
--	100%	110%				
Dimensions						
Climate	--	58	80	22		69
Supervisor*	--	--	88	--		75
Autonomy/Involvement	--	64	87	23	▲	70
Workload	--	53	82	29	▲	70
Resources/Environment	--	69	86	17	▲	70
Recognition	--	64	81	17		67
Co-workers	--	65	85	20	▲	75
Communication*	--	--	81	--		63
Training and Development*	--	--	94	--		68
Task Significance	--	76	95	19	▲	77
Compensation*	--	--	76	--		57
Benefits*	--	--	88	--		77
Advancement*	--	--	80	--		68
Survey Perception*	--	--	56	--		62
Job Satisfaction	--	68	85	17	▲	70
Outcomes						
Unit/Dept. Commitment	--	68	88	20	▲	79
Unit/Dept. Loyalty	--	68	87	19	▲	78
Unit/Dept. Recommend	--	60	87	27	▲	73
U of M Commitment	--	80	91	11		79
U of M Loyalty	--	68	93	25	▲	78
U of M Recommendation	--	76	93	17	▲	73
Customer Focus	--	85	93	8		83

* Dimension questions were modified so a direct comparison is not possible.
6/4/2014