

Dimension Summary Report



Finance						
Procurement Services						
Procurement Services Staff						
Print Copy Mail, Property Control & Space Analysis and Property Disposition - Non-supervisory						
2010	2012	2014	Diff 2014 - 2012	Signif Diff	CFI Bench mark	
23	24	30 33 91%				
Dimensions						
Climate	57	75	66	-9		69
Supervisor*	--	--	73	--		75
Autonomy/Involvement	64	79	69	-10		70
Workload	59	79	67	-12		70
Resources/Environment	77	91	76	-15	▼	70
Recognition	61	78	71	-7		67
Co-workers	63	76	75	-1		75
Communication*	--	--	66	--		63
Training and Development*	--	--	69	--		68
Task Significance	82	91	84	-7	▼	77
Compensation*	--	--	59	--		57
Benefits*	--	--	73	--		77
Advancement*	--	--	59	--		68
Survey Perception*	--	--	48	--		62
Job Satisfaction	75	88	80	-8	▼	70
Outcomes						
Unit/Dept. Commitment	76	89	81	-8		79
Unit/Dept. Loyalty	66	82	69	-13	▼	78
Unit/Dept. Recommend	66	83	71	-12		73
U of M Commitment	88	93	83	-10	▼	79
U of M Loyalty	84	94	80	-14	▼	78
U of M Recommendation	84	93	84	-9		73
Customer Focus	89	94	90	-4		83

* Dimension questions were modified so a direct comparison is not possible.
6/5/2014