

Dimension Summary Report



Finance						
Procurement Services						
Procurement Services LT Admin (Supervisors)						
2010	2012	2014	Diff 2014 - 2012	Signif Diff	CFI Bench mark	
0	0	18				
		22				
--	--	82%				
Dimensions						
Climate	--	--	81	--		69
Supervisor*	--	--	86	--		75
Autonomy/Involvement	--	--	90	--		70
Workload	--	--	82	--		70
Resources/Environment	--	--	87	--		70
Recognition	--	--	78	--		67
Co-workers	--	--	88	--		75
Communication*	--	--	79	--		63
Training and Development*	--	--	78	--		68
Task Significance	--	--	92	--		77
Compensation*	--	--	76	--		57
Benefits*	--	--	81	--		77
Advancement*	--	--	74	--		68
Survey Perception*	--	--	70	--		62
Job Satisfaction						
--	--	84	--			70
Outcomes						
Unit/Dept. Commitment	--	--	92	--		79
Unit/Dept. Loyalty	--	--	87	--		78
Unit/Dept. Recommend	--	--	89	--		73
U of M Commitment	--	--	89	--		79
U of M Loyalty	--	--	89	--		78
U of M Recommendation	--	--	90	--		73
Customer Focus	--	--	87	--		83

* Dimension questions were modified so a direct comparison is not possible.
6/5/2014