

Dimension Summary Report



Finance					
Financial Operations					
Fin Ops Supervisors					
Payroll Office Supervisors					
2010	2012	2014	Diff 2014 - 2012	Signif Diff	CFI Bench mark
0	0	8			
--	--	8			
		100%			
Dimensions					
Climate	--	--	85	--	69
Supervisor*	--	--	89	--	75
Autonomy/Involvement	--	--	89	--	70
Workload	--	--	82	--	70
Resources/Environment	--	--	96	--	70
Recognition	--	--	81	--	67
Co-workers	--	--	93	--	75
Communication*	--	--	82	--	63
Training and Development*	--	--	87	--	68
Task Significance	--	--	95	--	77
Compensation*	--	--	72	--	57
Benefits*	--	--	86	--	77
Advancement*	--	--	81	--	68
Survey Perception*	--	--	85	--	62
Job Satisfaction	--	--	90	--	70
Outcomes					
Unit/Dept. Commitment	--	--	97	--	79
Unit/Dept. Loyalty	--	--	82	--	78
Unit/Dept. Recommend	--	--	94	--	73
U of M Commitment	--	--	94	--	79
U of M Loyalty	--	--	92	--	78
U of M Recommendation	--	--	97	--	73
Customer Focus	--	--	97	--	83

* Dimension questions were modified so a direct comparison is not possible.
6/5/2014