

Dimension Summary Report



Finance					
Financial Analysis/Risk Mgmt/Treasurers Office/Project Management Office					
Supervisors					
2010	2012	2014	Diff 2014 - 2012	Signif Diff	CFI Bench mark
0	0	21 18 117%			
--	--				
--	--	73	--		69
--	--	75	--		75
--	--	67	--		70
--	--	64	--		70
--	--	83	--		70
--	--	72	--		67
--	--	77	--		75
--	--	70	--		63
--	--	76	--		68
--	--	81	--		77
--	--	64	--		57
--	--	81	--		77
--	--	73	--		68
--	--	59	--		62
--	--	73	--		70
--	--				
--	--	76	--		79
--	--	57	--		78
--	--	69	--		73
--	--	84	--		79
--	--	78	--		78
--	--	81	--		73
--	--	89	--		83

Dimensions
Climate
Supervisor*
Autonomy/Involvement
Workload
Resources/Environment
Recognition
Co-workers
Communication*
Training and Development*
Task Significance
Compensation*
Benefits*
Advancement*
Survey Perception*
Job Satisfaction
Outcomes
Unit/Dept. Commitment
Unit/Dept. Loyalty
Unit/Dept. Recommend
U of M Commitment
U of M Loyalty
U of M Recommendation
Customer Focus

* Dimension questions were modified so a direct comparison is not possible.
6/5/2014