

Dimension Summary Report



Facilities & Operations					
Architecture, Engineering & Construction					
CM, Code Inspection, Cx and Plan Review					
Construction Management					
Construction Management - Hospital					
2010	2012	2014	Diff 2014 - 2012	Signif Diff	CFI Bench mark
0	0	6			
--	--	6			
		100%			

Dimensions	2010	2012	2014	Diff 2014 - 2012	Signif Diff	CFI Bench mark
Climate	--	--	55	--		69
Supervisor*	--	--	64	--		75
Autonomy/Involvement	--	--	63	--		70
Workload	--	--	59	--		70
Resources/Environment	--	--	52	--		70
Recognition	--	--	58	--		67
Co-workers	--	--	68	--		75
Communication*	--	--	41	--		63
Training and Development*	--	--	43	--		68
Task Significance	--	--	68	--		77
Compensation*	--	--	45	--		57
Benefits*	--	--	71	--		77
Advancement*	--	--	36	--		68
Survey Perception*	--	--	56	--		62
Job Satisfaction	--	--	80	--		70
Outcomes						
Unit/Dept. Commitment	--	--	80	--		79
Unit/Dept. Loyalty	--	--	78	--		78
Unit/Dept. Recommend	--	--	81	--		73
U of M Commitment	--	--	79	--		79
U of M Loyalty	--	--	79	--		78
U of M Recommendation	--	--	80	--		73
Customer Focus	--	--	86	--		83

* Dimension questions were modified so a direct comparison is not possible.
6/5/2014