

Dimension Summary Report



Facilities & Operations						
Architecture, Engineering & Construction						
CM, Code Inspection, Cx and Plan Review						
Construction Management						
Construction Management - Campus						
2010	2012	2014	Diff 2014 - 2012	Signif Diff	CFI Bench mark	
0	0	17				
--	--	16				
		106%				
Dimensions						
Climate	--	--	59	--		69
Supervisor*	--	--	71	--		75
Autonomy/Involvement	--	--	60	--		70
Workload	--	--	55	--		70
Resources/Environment	--	--	64	--		70
Recognition	--	--	53	--		67
Co-workers	--	--	66	--		75
Communication*	--	--	49	--		63
Training and Development*	--	--	54	--		68
Task Significance	--	--	75	--		77
Compensation*	--	--	56	--		57
Benefits*	--	--	74	--		77
Advancement*	--	--	52	--		68
Survey Perception*	--	--	52	--		62
Job Satisfaction	--	--	75	--		70
Outcomes						
Unit/Dept. Commitment	--	--	76	--		79
Unit/Dept. Loyalty	--	--	69	--		78
Unit/Dept. Recommend	--	--	67	--		73
U of M Commitment	--	--	90	--		79
U of M Loyalty	--	--	83	--		78
U of M Recommendation	--	--	90	--		73
Customer Focus	--	--	83	--		83

* Dimension questions were modified so a direct comparison is not possible.
6/5/2014