



MISSION:

We Make Blue Go!

VISION: To ensure our university community has the environment and resources necessary to challenge the present, enrich the future and change the world.

STRATEGIC PLAN OVERVIEW (FY2018-2020)

PART 1: CREATING A POSITIVE ORGANIZATION

Over the next three years, we will focus on building an organizational culture in which B&F staff at all levels believe that **what they do matters** and that **they can make a difference**.

GOAL #1	GOAL #2	GOAL #3
Say yes, how might we?	Create an inclusive workplace	Invest in our people
<ul style="list-style-type: none"> • Help teams understand customer interests • Empower staff to improve service • Increase collaboration across B&F 	<ul style="list-style-type: none"> • Recognize teams • Improve internal communication and transparency • Support the health and wellbeing of staff • Increase awareness of DEI initiatives 	<ul style="list-style-type: none"> • Recruit diverse teams • Support professional development at all levels • Clarify expectations for performance and advancement • Plan for the university's future needs

YOUR PART: BE THE CHANGE

- **COMMIT** to identifying **one way** you can uniquely contribute to achieving our goals
- **PARTICIPATE** in discussions and **contribute ideas** about creating a positive organization
- **DEVELOP** how your team will **take action** and work toward our goals locally

PART 2: STEWARDSHIP & MAJOR UNIVERSITY INITIATIVES

We implement services and strategies to steward the university's assets in all forms – people, finances, places and things, information, and reputation. We will draw on this expertise to undertake major initiatives in support of the following strategic university priorities for the next three years.

<ul style="list-style-type: none"> Benefits, Health & Well-Being Capital Projects Data-as-a-Service and Data Virtualization Data Visualization/Metrics Early Adopt GASB Stmt. 75 Employment Ctr of Expertise Employee Value Proposition 	<ul style="list-style-type: none"> Enhance Campus Mobility Implement Supplier Portal Leadership Development Framework Lean Service Offering Leverage Technology for NRA Processes Metro Health Integration 	<ul style="list-style-type: none"> North Campus Planning Research Admin. Training Reporting and Analysis SSC Value Proposition Support Entrepreneurship Sustainability Trinity Health University DEI Plan
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LEARN MORE: These university initiatives are already underway across B&F. Learn more about them and our entire plan by reading the full plan at bf.umich.edu/strategic-plan