MISSION: We Make Blue Go!

VISION: To ensure our university community has the environment and resources necessary to challenge the present, enrich the future and change the world.

STRATEGIC PLAN OVERVIEW (FY2018-2020)

PART 1: CREATING A POSITIVE ORGANIZATION

Over the next three years, we will focus on building an organizational culture in which B&F staff at all levels believe that what they do matters and that they can make a difference.

GOAL #1
Say yes, how might we?

- Help teams understand customer interests
- Empower staff to improve service
- Increase collaboration across B&F

GOAL #2
Create an inclusive workplace

- Recognize teams
- Improve internal communication and transparency
- Support the health and wellbeing of staff
- Increase awareness of DEI initiatives

GOAL #3
Invest in our people

- Recruit diverse teams
- Support professional development at all levels
- Clarify expectations for performance and advancement
- Plan for the university’s future needs

YOUR PART: BE THE CHANGE

- COMMIT to identifying one way you can uniquely contribute to achieving our goals
- PARTICIPATE in discussions and contribute ideas about creating a positive organization
- DEVELOP how your team will take action and work toward our goals locally

PART 2: STEWARDSHIP & MAJOR UNIVERSITY INITIATIVES

We implement services and strategies to steward the university’s assets in all forms – people, finances, places and things, information, and reputation. We will draw on this expertise to undertake major initiatives in support of the following strategic university priorities for the next three years.

Benefits, Health & Well-Being
Capital Projects
Data-as-a-Service and Data Virtualization
Data Visualization/Metrics
Early Adopt GASB Stmt. 75
Employment Ctr of Expertise
Employee Value Proposition

Enhance Campus Mobility
Implement Supplier Portal
Leadership Development Framework
Lean Service Offering
Leverage Technology for NRA Processes
Metro Health Integration

North Campus Planning
Research Admin. Training
Reporting and Analysis
SSC Value Proposition
Support Entrepreneurship
Sustainability
Trinity Health
University DEI Plan

LEARN MORE: These university initiatives are already underway across B&F. Learn more about them and our entire plan by reading the full plan at bf.umich.edu/strategic-plan